

Crossroads Church of the Nazarene Pastor Profile

Crossroads Church of the Nazarene's mission is to make Christ-like disciples by encouraging members to encounter God, embrace community, experience service, and engage our world. We are a biblical, friendly, and family oriented congregation. Our roughly 600 weekly attendees come from diverse backgrounds of race, socio-economic status, age, denominational background, and spiritual maturity. Crossroads is seeking a Lead Pastor who is a lifelong learner and fits the following profile.

Crossroads desires a pastor with strong skills in the pulpit who will encourage others by sound doctrine and refute those who contradict it (Titus 1:9) while speaking the truth in love (Eph 4:15). Our next pastor should wrestle with God for direction from the Spirit so that the pulpit is under His leadership and power (1 Cor 2:4), in order that the body of Christ may be built up (Eph 4:12). Messages should be Bible based, including expository and topical presentations that illustrate the tangible application of scripture. We are seeking a pastor who preaches sermons that are relatable and relevant to all ages and levels of spiritual maturity. Our pastor should preach Christ and a baptism of repentance for the forgiveness of sins (Luke 3:3) with regular invitations to salvation. The use of technology is encouraged.

Crossroads is looking for a strong servant leader (Luke 22:26) who will give attention to prayer and the ministry of the word (Acts 6:4). In humility, our pastor should be a visionary of the will of God (Rom 12:2). The pastor should be bold, innovative, and lead with diligence (Rom 12:8). We seek a leader who will look beyond our four walls and have a heart for reaching the lost in our community for Christ. Our pastor will be a Nazarene, but should be a Christ follower first and a Nazarene second, especially as it relates to leading partnerships with God's larger Church across denominations in our area and around the world (1 Cor 3:4-9). Additionally, we seek a pastor who will lead our staff in the execution of God's vision for Crossroads. Our leader must be able and willing to make hard decisions. This role will also require a focus on developing and inspiring staff and lay leaders, creating disciples to build up the body of Christ (Eph 4:12), and encouraging unity in the church (1 Cor 12:12-26). We believe our resources (facilities, members' talents, finances) belong to God, and we seek a leader who will align these resources with our mission and vision.

The next pastor of Crossroads should be approachable, accessible and reflective of the fruits of the Spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control in relational interactions (Gal 5:22). We seek a pastor with perceptive interpersonal skills (a natural awareness of changes in behavior, or unmet spiritual or emotional needs) who will be hospitable (Titus 1:8) and will help carry other's burdens (Gal 6:2) while being in constant prayer for the congregation (Rom 12:12). Our next pastor must be willing to address current social issues and how our faith directs us to respond. This person must have conflict resolution skills and an ability to guide others through difficult issues through effective problem solving while also being someone who values others and validates the concerns of our church members and community.

Crossroads Church of the Nazarene is looking for a Lead Pastor who will live out Acts 20:28. *Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood.*